



**BIDEFORD  
STREET PASTORS  
and  
SCHOOL PASTORS**

Co-ordinator:  
**Duncan Withall**  
21a Chingswell Street  
Bideford  
EX39 2NF  
07592 021464  
[bideford@streetpastors.org.uk](mailto:bideford@streetpastors.org.uk)

Thank you for enquiring about appointment as a Street Pastor; I have pleasure in enclosing an Application Pack.

Being a Street Pastor is both challenging and rewarding. Caring, listening and helping; being where Jesus would be, perhaps?

The nature of our work requires that we ask for some very personal information. Please be assured that the information you provide will be securely kept in the strictest possible confidence. Only the details required to administer the programme will be transferred to a database.

It is important for us to have the right people to make up our teams. Consequently, not all applications are successful. If you are unable to answer some questions, leave them blank. Tell us as much as you can. We will carefully consider everything you tell us in coming to our decision and if you are successful we will provide the training you need.

I hope to welcome you onto the team, training together and serving Jesus amongst the people He presents to us.





# **BIDEFORD STREET PASTORS**

## **Personal Specification**

Street Pastor volunteers must be the right people for the role. The Street Pastor movement cannot take everyone who offers, but must carefully select volunteers based on talent, skill, experience, motivation and overall spiritual maturity.

All prospective Street Pastor volunteers must follow the normal application procedure, and final recruitment decisions rests with the Street Pastor Charity Trustees or their representatives.

## **Basic selection criteria**

Street Pastor volunteers must all be:

1. Over the age of 18;
2. Be committed to a local Christian church for at least 12 months;
3. Complete the Street Pastors Application form;
4. Complete and pass an enhanced DBS check;
5. Obtain a positive reference from the leader of a church in the prescribed format;
6. Complete and sign a Street Pastors Confidential Declaration Form;
7. Complete a Street Pastors Volunteer's Agreement; and
8. Complete and sign the Street Pastors Uniform Agreement.

## **Additional selection criteria**

We are also looking for the additional qualities set out below. This is not an exhaustive list but is simply to be used as a starting point in the process of discovering God's will - something which cannot be accomplished by a simple checklist:

1. Commitment to be a Christian rooted in belief and trust in one God, Father, Son and Holy Spirit;
2. Commitment to the Street Pastors' ethos, i.e. that the calling is not to preach the gospel or to offer professional counseling, but to listen, care and provide practical help, and only share faith when asked to do so;
3. Non-judgmental attitude and willingness to show unconditional love to everyone;
4. Dependent on God's Holy Spirit and an awareness of spiritual issues;
5. Commitment to participate fully in all training and to complete the training program;
6. Personal willingness to raise the funds to pay for the Street Pastor training;
7. Ability to work as part of a Street Pastor team, and follow the directions of the team Leader;
8. Sufficient understanding of streets to be aware of danger and not easily offended;
9. Ability to relate to a wide range of people from all walks of life;
10. Sufficient physical fitness to be able to withstand the demands of the ministry without compromising the safety of others in the team;
11. General behavior and lifestyle which would not bring Street Pastors into disrepute.

All prospective Street Pastor volunteers must complete an Application Form, a Confidential Self Declaration Form and a Volunteer's Agreement. All volunteers will also be DBS checked and meet with the Street Pastor Charity Trustees or their appointed representative(s).

Final recruitment decisions rests with the Trustees of Bideford Street Pastors.

**Bideford Street Pastors will commit to providing quality training to equip you:**

The Street Pastors Initiative is designed to give Christians the tools to be effective expressions of God's, and through the dedication of time and love, become bridge-builders in today's society.

The aims of the Street Pastor Training Course are:

1. Provide Christians with the practical skills to be effective expressions of God's love and compassion in today's society;
2. Help Christians develop the ability to work productively and harmoniously with Christians from different denominations and backgrounds to demonstrate the Kingdom value of love for people regardless of their backgrounds;
3. Inspire the Christian community to cultivate the ability to work creatively with a range of local government agencies and voluntary agencies for the well-being of the community;
4. Motivate Christians to become better citizens, contributing positively to the social, political, education, economic and religious well-being of the community;
5. Inspire Christians to creatively and truthfully blend social action with their faith to bring hope and change within the community.

Our course consists of 10 subjects and two practical elements, referred to as supervised patrols.

**Core Subjects**

1. Roles & Responsibilities
2. Listening Skills
3. Good News
4. Safeguarding Awareness
5. Youth Culture
6. Police
7. Knowing Your Community
8. Drugs & Alcohol Awareness

**Supervised Patrols**

Each 'trainee street pastor' is expected to complete two observation patrols during the course.

**First Aid**

Currently held valid certificates are accepted.

**Electives**

*1 or more of the following will be included*

1. Sociology
2. Probation Services
3. Mentoring Skills
4. Mental Health
5. Education

You will be required to complete certain key elements before we issue your uniform and include you on regular patrols. The rest of the programme must be completed in a reasonable time.

# Bideford Street Pastor Application Form



## 1. Introduction

<p><b>Bideford Street Pastors</b> requires all volunteers to:</p> <ul style="list-style-type: none"><li>A. Be a professing Christian;</li><li>B. Be over 18 years of age;</li><li>C. Be committed to a local church in fellowship with the wider Christian community in the area;</li><li>D. Have a positive reference from the leader of that church confirming that they would be suitable to be a Street Pastor and that they are currently leading a Christian lifestyle.</li></ul>	<p>Please affix your <b>PHOTO</b> <b>HERE</b></p>
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<b>First Names:</b>	
<b>Surname:</b>	

<b>Please Return Completed Application Form to Bideford Street Pastors</b>	
<b>Postal Address</b>	Duncan Withall Bideford Street Pastors 21a Chingswell Street Bideford EX39 2NF
<b>Telephone</b>	07592 021464
<b>Email Address</b>	bideford@streetpastors.org.uk

Bideford Street Pastors is a charity, registered in England and Wales, no. 1127853 (and Company limited by guarantee, registered in England and Wales, no. 680051 registered address, 8 Abbotsham Road, Bideford, EX39 3AQ)

## Please Clearly Print All Details In Black Ink And Block Capitals

### 2. Important Information

- Read all the information before you complete this application.
- Type or write neatly in **BLACK INK**, as this form will be photocopied.
- We want to ensure that the recruitment process is equally accessible to applicants with disabilities. So if you would like us to make any arrangements in this respect, please let us know.
- Please continue your answers on a separate sheet if you need to.

### 3. Personal Details

Address:					
				Post Code:	
Email:					
Telephone Numbers					
Home:		Work:		Mobile:	
Date of Birth:	/	/19	Marital Status:	Single/Married/Divorced	
Nationality			Profession:		
Do you have a driving license?		Y/N	Do you have use of a vehicle?		Y/N
Availability :	Bideford Street Pastors regular duties are from 9.15 pm on on Saturday night – 4 am on Sunday morning and commit to 12 duties per year. Can you do this?				Y/N

Jacket Size:	S	M	L	XL	XXL
Shirt size:	S	M	L	XL	XXL

### FOR OFFICE USE ONLY

Date application form received:					
Date reference 1 received:					
Date reference 2 received:					
Date DBS application received:	Applicant:		DBS Office		
DBS Clearance Approved:	Y/N				

#### 4. Church Details

<b>Church/Organisation:</b>			
<b>Minister's Name:</b>			
<b>Main Church Contact:</b>			
<b>Address:</b>			
		<b>Post Code:</b>	
<b>Telephone No.</b>			
<b>Email Address:</b>			

#### 5. Christian History

<b>How long have you been a Christian?</b>	
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<b>Give a brief account of how you started on your spiritual journey:</b>

<b>Give a brief account of your spiritual journey so far:</b>

**Describe your relationship with your Pastor / Leader and your Church**

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**Are you involved in any form of Ministry in your church or in some other Christian organisation e.g. Children/Youth work, Teaching, Leading Worship, Administration, Community Work, Hospitality, etc. If Yes, please state clearly what this involves:**

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**Please state your reasons for wanting to be a Street Pastor**

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**What are your expectations from the Street Pastor's Course?**

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**Are you able to fully finance your training and equipment?**

Currently £300.

**Y/N**

**If no, what steps will you take to raise finance?** (Your application to Bideford Street Pastors will not be jeopardised for financial reasons)

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## 6. Your Skills

What are your hobbies/Interests?

Are you skilled in any performing Arts? (singing, dancing, acting music, other):

Do you have an up-to-date First Aid Certificate?

Y/N

Do you possess any other skills, which may be useful as a Street Pastor?

## 7. Your Health

Do you suffer from any medical condition we need to be aware of?

Y/N

Are you currently on any medication? If so, please give details:

Y/N

Are you subject to any dietary restrictions?

Y/N

## 8. Emergency Contact

Please give the name, address and telephone number of two persons who we may contact in case of emergency.	
<b>Emergency details 1</b>	<b>Emergency details 2</b>
<b>Name:</b>	<b>Name:</b>
<b>Relationship</b>	<b>Relationship</b>
<b>Address</b>	<b>Address:</b>
<b>Home No</b>	<b>Home No.</b>
<b>Mobile No</b>	<b>Mobile No</b>

## 9. References

Two references are required: One from a Pastor and another from a person of your choice. Please state their name and address:			
<b>Reference 1</b>		<b>Reference 2</b>	
<b>Name:</b>		<b>Name:</b>	
<b>Relationship</b>		<b>Relationship</b>	
<b>Address</b>		<b>Address:</b>	
<b>Home No</b>		<b>Home No.</b>	
<b>Mobile No</b>		<b>Mobile No</b>	
<b>Email</b>		<b>Email</b>	

### **DECLARATION:**

I confirm that to the best of my knowledge the information given in this application form is true and correct.

Signature:

Date:

# Bideford Street Pastor Confidential Self Declaration Form



NAME:	POSITION APPLIED FOR:
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Under the terms of the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975, the persons you will be working with include children and vulnerable adults. This means that you are exempt from the Act and will be asked to declare any previous criminal convictions including 'spent' convictions. This information can then be used as a basis for deciding whether or not you are suitable to work with children and vulnerable adults. The disclosure of an offence will not necessarily be a bar to your appointment. However, failure to disclose an offence or other misrepresentations may result in the termination of your services.

This form is strictly confidential and, except under compulsion of law, will be seen only by those responsible for your appointment, the Bideford Street Pastors Child Protection and Vulnerable Adults Officer and his/her deputy. All forms will be kept securely under the terms of the Data Protection Act 1998.

**If you answer YES to any question, please give details, using a separate sheet if necessary, giving the number of the question you are answering.**

**Please tick either the YES or NO Box in answer to EVERY QUESTION**

**1a** Have you ever been convicted of a criminal offence (including any spent convictions under the Rehabilitation of Offenders Act 1974)?

YES  NO

**1b** Have you ever been cautioned by the police, given a reprimand or warning or bound over to keep the peace?

YES  NO

**1c** Are you at present under investigation?

YES  NO

**1d** Have you ever been found by a Court exercising Civil Jurisdiction (including matrimonial or family jurisdiction) to have caused significant harm to a child or young person under the age of 18 years, or has any such Court made an Order against you on the basis of any finding or allegation that any child or young person was at risk of significant harm from you?

YES  NO

**2a** Has your conduct ever caused or been likely to cause significant harm to a child or young person under the age of 18, or put a child or young person at risk of significant harm?

YES  NO

**2b** Has your conduct ever caused or been likely to cause significant harm to a vulnerable adult,

or put a vulnerable adult at risk of significant harm?

YES  NO

2c To your knowledge, has it ever been **alleged** that your conduct has resulted in any of the things mentioned at 2a and 2b above?

YES  NO

*If yes, please give details, including the date(s) and nature of the conduct, or alleged conduct, and whether you were dismissed, disciplined, moved to other work or resigned from any paid or voluntary work as a result.*

3 Has a child in your care or for whom you have or had parental responsibility ever been removed from your care, been placed on the Child Protection Register or been the subject of a Care Order, a Supervision Order, a Child Assessment Order or an Emergency Protection Order under the Children Act 1989, or a similar Order under other legislation?

YES  NO

4 What reasonable adjustments should we consider that would better enable you to work with children or vulnerable adults?

.....

5 Have you ever been known by any name other than that given on this form?

YES  NO

6 Have you, during the past five years, had any home address other than that given below?

YES  NO

**DECLARATION**

I declare that the above information (and that on the attached sheets \*\*\*) is accurate and complete to the best of my knowledge.

Signed ..... Date .....

Full Name ..... Date of Birth .....

Address .....

..... Postcode .....

Tel. No. .... Email .....

\*\*\* please delete if not applicable

**Please return the completed form to: Duncan Withall, 21a Chingswell Street, Bideford, EX39 2NF**

**Before an appointment can be confirmed, applicants must ensure that they have applied for an Enhanced Disclosure Without Barred List Check from the Disclosure and Barring Service.**

# DBS Application



## Personal Details

Surname:		Date of Birth:	
Forename:		Telephone Number:	

Email Address:	
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## Organisation Details

Organisation Name:	<b>BIDEFORD STREET PASTORS</b>
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Organisation Email :	<b>bideford@streetpastors.org.uk</b>
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Organisation Telephone Number:	<b>07592 021464</b>
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Are you a Volunteer or Employee for this organisation:	<b>Volunteer Street Pastor</b>
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Please tick here to confirm your organisation has agreed to pay for your DBS.	<input checked="" type="checkbox"/>
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Please give the name and address (postal or email) of the person we should send the invoice to:

**Mr Brian Hopkins:** [cosec@bidefordstreetpastors.org.uk](mailto:cosec@bidefordstreetpastors.org.uk)

*Please note that not everyone is eligible to apply for a DBS. We need a full description of the role you will be undertaking to establish if you are legally eligible to be checked.*

*Please include the client group you will be working with (i.e. children, adult, people with additional needs etc), where the work will be carried out, if this is a group setting or working with individuals one to one and how regularly you will undertake this role. Please give as much detail as possible.*

Role description: **Client Groups – Adults and Children.**

**Street Pastors care for Adults and Children who are deemed at risk by virtue of their current environment, relationships, housing, etc. Care is provided either in groups or on a one-to-one basis as appropriate.**

**Street Pastors are mainly deployed into the night-time economy but may also be involved at other public events or in life-threatening or disaster situations.**

**Bideford Street Pastors is licenced under a nationally agreed franchise document controlled by the Ascension Trust. Under that agreement an enhanced DBS check is required for all deployed pastors.**

Signed:	Date:
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Please return this form to:	TTVS 14 Bridgeland Street Bideford Devon EX39 2QE
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## What happens next:

Once we have submitted your application to Devon County Council, you will receive email from Devon County Council with instructions on how to login to access your online DBS application form, together with your username and password to access your application This should arrive within 48 hours, please remember to check your Spam.

**DON'T FORGET TO INCLUDE YOUR NATIONAL INSURANCE NUMBER ON THE APPLICATION, failure to do so can delay the application.**

If any details on your application form are incorrect or you have any problems with the online completion please contact [jane.creese@torridgecvs.org.uk](mailto:jane.creese@torridgecvs.org.uk) /01237 420141

After you have submitted the online application, your ID will need to be verified by TTVS. We will contact you to make an appointment. The email you will be sent, to confirm that you had successfully submitted your online application, includes the requirements for checking your ID and a list of acceptable documents.

Once you receive your certificate you can keep it up to date online and allow future employers to check it online, please visit <https://www.gov.uk/dbs-update-service> to find out more.

